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POLICE DEPARTMENT COUNTY OF SUFFOLK
ACCREDITED LAW ENFORCEMENT AGENCY
DEPARTMENT DIRECTIVE
PDCS-2008a

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ORDER NUMBER 13-119

TYPE	DEPARTMENT PERSONNEL ORDER	AUTHORITY	EDWARD WEBBER POLICE COMMISSIONER	SIGNATURE	<i>[Signature]</i>
SUBJECT/TOPIC/TITLE	DEPARTMENTAL CHARGES				
DISTRIBUTION	ALL COMMANDS	DATE ISSUED	06/05/13	DATE EFFECTIVE	06/04/13
				DATE TO BE REVIEWED	N/A

DEPARTMENTAL CHARGES

IN ACCORDANCE WITH THE PROVISIONS OF SECTION 75 OF THE CIVIL SERVICE LAW OF THE STATE OF NEW YORK, THE FOLLOWING CHARGES HAVE BEEN PREFERRED AGAINST **PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG, COMMAND 5311**, FOR VIOLATION OF THE RULES AND PROCEDURES OF THE SUFFOLK COUNTY POLICE DEPARTMENT, AS DETAILED IN INTERNAL AFFAIRS BUREAU FILE #2013-0298.

CHARGE I: MISCONDUCT

SPECIFICATION #1: ON NOVEMBER 23, 2012, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE II: MISCONDUCT

SPECIFICATION #1: ON DECEMBER 16, 2012, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE III: MISCONDUCT

SPECIFICATION #1: ON DECEMBER 17, 2012, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE IV: MISCONDUCT

SPECIFICATION #1: ON JANUARY 6, 2013, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

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CHARGE V: MISCONDUCT

SPECIFICATION #1: ON JANUARY 7, 2013, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE VI: MISCONDUCT

SPECIFICATION #1: ON JANUARY 20, 2013, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE VII: MISCONDUCT

SPECIFICATION #1: ON APRIL 13, 2013, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE VIII: MISCONDUCT

SPECIFICATION #1: ON MAY 12, 2013, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK AND LACKED SUFFICIENT ACCRUALS TO COVER THE ABSENCE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 3, SECTION 1, SUB. VI/B.11 (ABSENCE IN EXCESS OF AVAILABLE ACCRUALS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE IX: MISCONDUCT

SPECIFICATION #1: ON DECEMBER 23, 2012 PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG FAILED TO REPORT FOR MANDATED OVERTIME SCHEDULED FOR 0400-0800 HOURS AS ORDERED BY A SUPERVISOR HOLDING THE TITLE OF PUBLIC SAFETY DISPATCHER II. PSD PFLUG REPORTED FOR HER REGULARLY SCHEDULED 0800-1600 HOURS TOUR OF DUTY ON THE SAME DATE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 5, SECTION 4, SUB. VI/B.1 (c) (DISOBEDIENCE OF ORDERS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

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CHARGE X: MISCONDUCT

SPECIFICATION #1: ON DECEMBER 25, 2012 PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG CALLED IN SICK AND FAILED TO REPORT FOR MANDATED OVERTIME SCHEDULED FOR 0400-0800 HOURS AS ORDERED BY A SUPERVISOR HOLDING THE TITLE OF PUBLIC SAFETY DISPATCHER II. PSD PFLUG REPORTED FOR HER REGULARLY SCHEDULED 0800-1600 HOURS TOUR OF DUTY ON THE SAME DATE. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 5, SECTION 4, SUB. VI/B.1 (c) (DISOBEDIENCE OF ORDERS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE XI: MISCONDUCT

SPECIFICATION #1: ON JANUARY 8, 2013 PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ORDERED TO WORK OVERTIME FOLLOWING HER REGULARLY SCHEDULED 0800-1600 HOURS TOUR OF DUTY BY A SUPERVISOR HOLDING THE TITLE OF PUBLIC SAFETY DISPATCHER II. PSD PFLUG REFUSED TO OBEY THIS ORDER AND FAILED TO WORK THE MANDATED OVERTIME. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 5, SECTION 4, SUB. VI/B.1 (c) (DISOBEDIENCE OF ORDERS) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE XII: MISCONDUCT

SPECIFICATION #1: ON NOVEMBER 3, 2012, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK WITHOUT AUTHORIZATION WHEN SHE FAILED TO REPORT FOR A SCHEDULED EXTRA DAY OF WORK. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 5, SECTION 4, SUB. VI/B.1 (c) (ABSENCE WITHOUT LEAVE) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE XIII: MISCONDUCT

SPECIFICATION #1: ON MAY 4, 2013, PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG WAS ABSENT FROM WORK WITHOUT AUTHORIZATION WHEN SHE FAILED TO REPORT FOR A SCHEDULED EXTRA DAY OF WORK. BY HER ACTIONS PSD PFLUG VIOLATED CHAPTER 5, SECTION 4, SUB. VI/B.1 (c) (ABSENCE WITHOUT LEAVE) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

CHARGE XIV: MISCONDUCT

SPECIFICATION #1: PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG FAILED TO RENEW HER DEPARTMENT IDENTIFICATION CARD TO REFLECT A NAME CHANGE WHICH WAS REPORTED TO THE PERSONNEL SECTION ON MARCH 2, 2008. BY HER ACTIONS, PSD PFLUG VIOLATED CHAPTER 4, SECTION 3, SUB. V/H.9 (RENEWAL OF IDENTIFICATION CARD) OF THE SUFFOLK COUNTY POLICE DEPARTMENT RULES AND PROCEDURES.

END



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TYPE	DEPARTMENT PERSONNEL ORDER	AUTHORITY	EDWARD WEBBER POLICE COMMISSIONER	SIGNATURE	<i>Edward Webber</i>
SUBJECT/TOPIC/TITLE	SUSPENSION				
DISTRIBUTION	ALL COMMANDS	DATE ISSUED	06/05/13	DATE EFFECTIVE	06/04/13
				DATE TO BE REVIEWED	N/A

ADDENDUM TO PERSONNEL ORDER 13- 119

SUSPENSION

THE BELOW LISTED MEMBER OF THE DEPARTMENT IS HEREBY SUSPENDED FROM DUTY, WITHOUT PAY, COMMENCING TUESDAY, JUNE 4, 2013 AT 1042 HOURS.

PUBLIC SAFETY DISPATCHER KRISTY A. PFLUG, RECEIVING, DISPATCHING AND TELETYPE UNIT

END